



QUALITY NETWORK FOR UNIVERSITIES

University of British Columbia, B.C.

February 1-3, 2017

On Campus:

February 2 – **St. John's College** (2111 Lower Mall, Vancouver, BC V6T 1Z4)

February 3 – **Cecil Green Park House** (6251 Cecil Green Park Rd, Vancouver, BC V6T 1X8)

Accommodations: **Sheraton Vancouver Wall Centre** (1088 Burrard St, Vancouver, BC V6Z 2R9)

Objectives:

- To examine trends and challenges in gender equity, inclusion, and diversity on university campuses and in the private sector.
- To discuss what can be done to improve culture and leadership practices around gender equity, inclusiveness, and diversity.
- To develop a Conference Board report containing the findings from this meeting, replete with recommendations for decision and policy-makers in PSE and government.

February 1: **Café One, Sheraton Vancouver Wall Centre**

7:00 pm

Informal Welcome Dinner

Welcome Remarks:

Angela Redish, Provost and Vice-President, Academic, UBC

February 2: **St. John's College**

8:30 am

Welcome and Opening Remarks

Eric Eich, Vice-Provost and Associate Vice-President, Academic Affairs, UBC

Matthew McKean, QNU Network Manager, The Conference Board of Canada

8:45

Opening Keynote: Change Requires a Creative Tool Kit

Sara Diamond, President and Vice-Chancellor, OCADU

Chair: **Gillian Siddall**, Vice-President, Academic and Provost, OCADU

9:45

Panel Discussion: Applying Design Thinking to Gender Inequality

Chair and Moderator: **Gillian Siddall**, Vice-President, Academic and Provost, OCADU

Sara Diamond, President and Vice-Chancellor, OCADU
Ron Burnett, President and Vice-Chancellor, Emily Carr University of Art + Design
Bonne Zabolotney, Vice President, Academic and Provost, Emily Carr University of Art + Design

10:45

Coffee and Networking Break

11:00

Gender Equality and Innovation

Chair: **Joy Johnson**, Vice-President, Research and International, SFU Innovates Leader, Simon Fraser University
Jill Earthy, Chief Growth Officer, FrontFundr
Greg Caws, President, Premier's Technology Council, British Columbia Government

12:00

Lunch: Catered

12:40

Luncheon Speaker: The Honourable Andrew Wilkinson, Minister of Advanced Education, British Columbia Liberal Party

1:00

Best Practices for the Retention and Advancement of Women in Organizations

Chair: **Elisabeth Finch**, PwC Partner, Tax Services, Transfer Pricing, BC Diversity and Inclusion Leader
Maureen Fitzgerald, Gender Diversity Advisor and Author
Jennifer Berdahl, Professor in Leadership Studies: Gender and Diversity, UBC Sauder School of Business

2:00

Economic Reconciliation and Indigenous Women

Chair: **Deb Saucier**, Provost, University of Ontario Institute of Technology
Karen Joseph, Chief Executive Officer, Reconciliation Canada
Chastity A. Davis, Chair, Minister's Advisory Council on Aboriginal Women
Denise Williams, Executive Director, First Nations Technology Council

3:15

Coffee and Networking Break

3:30

Rethinking Gender Diversity on Campus

Chair: **Philippe-Edwin Bélanger**, Directeur, Institut national de la recherche scientifique
matthew heinz, Founding Dean, College of Interdisciplinary Studies and Professor, Royal Roads University
Zaa Joseph, Diversity Circles Co-Creator, Director-at-large, Faculty and Staff Association, Advisor, Aboriginal Services, British Columbia Institute of Technology
Shannon Kelly, Diversity Circles Co-Creator, Director-at-large, Faculty and Staff Association, Program Head, Communication Department, British Columbia Institute of Technology

4:30

Into and Out of the PSE World: The Theory and Practice of Successful and Inclusive Recruitment

Chair: **Elisabeth Finch**, PwC Partner, Tax Services, Transfer Pricing, BC Diversity and Inclusion Leader
Debbie Amery, Vice President, National Talent Leader, PwC
Wyle Baoween, CEO and Co-Founder @HRxTech

5:30

Wrap-Up

6:30

The Boathouse Restaurant, Kitsilano (1305 Arbutus Street)

February 3:

Cecil Green Park House

- 8:30 **Opening Remarks**
Sal Ferreras, Provost and Vice-President, Academic, Kwantlen Polytechnic University
- 8:45 **Opening Keynote:**
Gender Equity and the Way Forward
Fiona Macfarlane, Managing Partner, British Columbia, and Chief Inclusiveness Officer, Ernst and Young
Chair and Q&A Moderator: **Susan Searls Giroux**, Associate Vice-President, Faculty, McMaster University
- 9:20 **Gender, Diversity, and University Leadership**
Chair: **Sara-Jane Finlay**, Associate Vice President, Equity & Inclusion, UBC
Malinda Smith, Professor, Political Science, President, Academic Women's Association, University of Alberta
Wendy Cukier, Professor, Information Technology Management
Ted Rogers School of Management, Director, Diversity Institute, Ryerson University
Elizabeth Church, Vice-President, Academic, Mount Saint Vincent University
- 10:20 **Coffee and Networking Break**
- 10:30 **A discussion about creating an inclusive workplace for LGBTQ employees**
Case Study: Deloitte LLP
Kenneth Fredeen – General Counsel and Secretary to the Board, Deloitte LLP
Lenore MacAdam – Manager, Human Resources, Deloitte Canada
- 11:30 **Women in STEM**
Chair: **Allison Sekuler**, Strategic Advisor to the President and Vice-Presidents on Academic Issues, Canada Research Chair in Cognitive Neuroscience (2001-2011), Professor of Psychology, Neuroscience & Behaviour, McMaster University
Elizabeth Croft, Associate Dean for Educational and Professional Development, UBC, NSERC Chair for Women in Science and Engineering, BC & Yukon (2010-2015), and Director, Collaborative Advanced Robotics and Intelligent Systems Laboratory
Nanon de Gaspé Beaubien-Matrick, President and Founder, Beehive Holdings
- 12:30 **Lunch:** Catered
- 1:15 **Closing Keynote: Teaching Leadership in the Age of Trump**
The Right Honourable Kim Campbell, Founding Principal, Peter Lougheed Leadership College, University of Alberta
Chair and Q&A Moderator: **Martha Piper**, Past President and Vice-Chancellor of UBC
- 2:00 Meeting Adjourned

Transportation Logistics

February 2:

7:45 am Meet in lobby. Bus Departs Sheraton Vancouver Wall Centre

8:15 am Bus Arrives St. John's College, UBC

6:00 pm Bus Departs St. John's College for The Boathouse Restaurant.

9:00 pm Bus Departs The Boathouse for Sheraton Vancouver Wall Centre

February 3:

7:45 am Meet in lobby. Bus Departs Sheraton Vancouver Wall Centre

8:15 am Bus Arrives Cecil Green Park House

2:30 pm Bus Departs Cecil Green Park House for Sheraton Vancouver Wall Centre